



**They consider it "weakness" if you don't pay a higher amount of dues for political purposes! Yes, dues are used for politics. That's why it's approx. 30% premium over fair share! They're just not given to candidates that's all. They tell lies!**

As you may already know the upcoming months may be some of the most important months for you as an AFSCME represented state employee. Negotiations for your next contract are about to begin and elections are right around the corner. As an AFSCME represented state employee these are two of the biggest things that affect you both professionally and personally. Negotiations will determine your wages, benefits and working conditions for the years to come. The election will most likely determine your future pension and, more importantly, the right for your union to even exist! The time is now to unite with your co-workers and become a member of the union and also contribute to PAL.

During negotiations our strength comes with the amount of members we have. The more members, the stronger the voice! **Each fair share fee payer is a sign of weakness.** It tells the Governor that you don't believe in the cause and you stand with him. Enclosed you will find a green membership card. Please fill it out and send it back to become a member of the greatest union in the Pennsylvania and to show the governor our strength during negotiations.

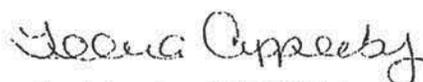
**As you already know AFSCME cannot use union dues for political purposes.** Enclosed you will find a yellow PAL card. This card is used for members to make voluntary contributions to be used for political purposes. For state employees, the people we elect determine the quality of our lives and our livelihood. Our wages, benefits, working conditions, health and safety, and even whether we have jobs at all, are in the hands of officials who influence our future. Unless, that is, we hold them accountable. Our activism in politics is incredibly important! So please, fill out the enclosed yellow PAL card and make a contribution to help save your job, your pension and your future!

If you have any questions or concerns please feel free to contact us at any time!

In Unity!



Tom Lipko, Staff Representative



Teena Appleby, Local 2528 Union President



# VOLUNTARY P.A.L. DEDUCTION AUTHORIZATION

TL 89

AFSCME COUNCIL 13

4031 Executive Park Drive, Harrisburg, PA 17111-1599

THIS IS MONEY  
GIVEN TO  
CANDIDATES  
BUT MEMBERSHIP  
DUES ARE STILL  
SPENT ON POLITICS.

ONLY "FAIR SHARE"  
IS USED FOR  
REPRESENTATIONAL  
ACTIVITIES.

Deduction Per Pay Period

\$1.00     \$2.00

\$4.00     Other \_\_\_\_\_

Jacket Size \_\_\_\_\_

Local No. \_\_\_\_\_

Employee I.D. No. \_\_\_\_\_

Social Security No. \_\_\_\_\_

Dept. \_\_\_\_\_ Worksite \_\_\_\_\_

I hereby authorize the Commonwealth of Pennsylvania, to deduct from my earnings each pay period the amount certified above as a voluntary contribution to be paid to the Treasurer of the P.A.L. qualified committee, AFSCME, Council 13, AFL-CIO, 4031 Executive Park Drive, Harrisburg, PA 17111-1599 affiliated with the International P.E.O.P.L.E. Committee to be used in accordance with the by-laws of the P.A.L. qualified committee for the purpose of making political contributions. My contribution is voluntary and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal, and that I may revoke this authorization at any time by giving written notice to the Treasurer of P.A.L.

Name (Print) \_\_\_\_\_

Street

City

State

Zip Code

Phone # (    ) \_\_\_\_\_

Signature \_\_\_\_\_

NOTE: In accordance with federal law, the P.A.L. committee will accept contributions only from members of AFSCME and their families. Contributions to P.A.L. are not deductible as charitable contributions for federal income tax purposes.